

Mission Statement of DATV
DATV is a community forum that empowers all citizens to learn, create and
express their ideas through electronic media.

MINUTES FROM
MONDAY, June 10, 2019
DATV BOARD OF TRUSTEES MEETING
DATV CONFERENCE ROOM – 5:30PM

MEMBERS PRESENT

Randy Phillips - Chair
Maggie Barlow – Treasurer
Paul Bradley
Marlese Durr
William Harris – Secretary
Dave Johnson – Vice-Chair
Iris Juergens
Willie Walker

ABSENT

Commissioner Jeffrey Mims

ALSO PRESENT

Rosemary Bradley, Executive Director

CALL TO ORDER

R. Phillips called the meeting to order at 5:34 pm.

ROLL CALL

R. Bradley performed the roll call.

BOARD CHAIR COMMENTS

Phillips welcomed new Board Members.

A) Approval of Board Minutes

He then called for a motion to accept the minutes from the April 8th Board Meeting. Maggie Barlow moved to accept, Dave Johnson seconded. The motion passed unanimously.

CONSENT AGENDA

B) Committee Reports

- a) Executive Committee: Attached
- b) Nominating Committee: N/A
- c) Investment Committee: Attached
- d) Personnel Committee: N/A
- e) Development Committee: N/A

C) Approval of Treasurer's Report: April 1, 2019 – May 31, 2019

D) Executive Director's Report: Attached

E) APPROVAL OF CONSENT AGENDA (including A, B, C, & D)

Phillips called for a motion to accept the Consent Agenda as presented noting that the Executive Committee did meet the week of June 3rd for a discussion of enhancing DATV's social media platforms, especially to promote information dissemination for tornado relief. Rev. Harris moved to accept, Willie Walker seconded. The motion carried unanimously.

PUBLIC COMMENTS

None

OLD BUSINESS:

Job Descriptions and Vote. Bradley presented revised job descriptions for all staff, especially as pertaining to the Operations Manager. The major revision to the Operations Manager position is to remove Marketing and Communications from this position's responsibilities. Bradley also presented the new Organization Chart. Titles were discussed, regarding the Program Director and Operations Manager, which are broadcasting titles. In that regard, Operations Managers typically supervise program and productions staff. It was noted that the Program Director was not mentioned under the Operations Manager's direct reports and that this should be corrected. Bradley communicated that there is a Production Technician position open. Durr requested we try to recruit more minorities. Bradley agreed that she had requested Ross to try to recruit both females and minorities. Durr requested that the Personnel Committee be informed whenever a vacancy is available and when it is filled. Bradley explained that we have one full-time Production Tech and four part-time production techs. Part-time techs work out better scheduling-wise than combining two part-timers into one as it allows more flexibility and fits the budget better. Regarding recruitment, it was suggested that DATV reaches out to WSU, Ponitz, CSU, Sinclair, and local radio stations for a more varied candidate pool. Phillips called for a vote to accept the org. chart and job description revisions as discussed. Willie Walker made the motion with Marlese Durr seconding. The motion passed unanimously.

NEW BUSINESS:

New Board Members Vote. Bradley introduced the new Board Members, Paul Bradley and Iris Juergens, describing their qualifications.

Walker asked for a vote to rescind the appointments of Jana Collier and Jimmy Leach, due to the fact that they were no longer Dayton City residents. Marlese called for the vote, Maggie seconded and the motion passed unanimously. Next Willie called for a vote to accept Iris Juergens and Paul Bradley as new board members, with Iris filling a vacant seat for three years and Paul filling Chad Snoke's position until the end of 2019. Maggie seconded and the motion passed unanimously.

Board Officers Vote. Durr suggested the Board have a slate of officers, tabling the actual vote until the August meeting. Dave Johnson suggested we keep the current officers in place waiting to vote on a slate of new officers in December as stated in the By-Laws. Randy asked for a motion on the latter, Dave Johnson made the motion, Marlese Durr seconded. The motion passed unanimously. Standing Committees were explained to new members.

Tornado Impact & Relief Effort. Bradley explained that none of DATV's staff or members were directly impacted by the tornadoes. Bradley reached out to the Greater Old North Dayton Business Association (GONDBA) and offered DATV's services for video or still photographs to record property damage. GONDBA agreed to spread the word. We are doing a mini food drive for one of our member churches whose congregation was impacted by the tornadoes. Bradley also suggested she wanted to offer staff the opportunity to volunteer their time to distribute food or help with the clean-up and to pay them for it. She also suggested that a longer-term project was being planned to document the trauma and help alleviate some of the pain. In the meantime, we will post to our website and social media pages information to assist survivors in accessing recovery help. Randy suggested the Board draft an Impact Statement articulating that the Board approves the release of staff from regular duties to volunteer at relief efforts and that they will be paid up to 2 hours for such work. He asked for a motion, which Marlese made and Maggie seconded. The motion carried unanimously.

Other:

N/A

ADJOURNMENT

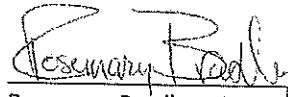
Phillips called for a motion to adjourn at 6:40 pm. Marlese Durr made the motion with Maggie Barlow seconding. The motion passed unanimously.

The next board meeting will be **12 August 2019 at 5:30pm** in the DATV conference room.

Respectfully submitted,



Rev. William Harris, Secretary



Rosemary Bradley, Executive Director

Submitted 8/8/2019 - RB